

I Mina'trentai Siette Na Liheslaturan Guåhan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	DATE REFERRED	COMMITTEE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	SESSION DATE	DATE CONFIRMED	NOTES
37GL-24-1720	Roberta M. Abaday	Member (Community at Large Representative)	Guam Commission for Educator Certification	2/28/24	Three (3) Years (From Date of Confirmation)	3/7/24	Committee on Education, Public Safety and the Arts	4/2/24 2:00 p.m.	4/8/24 4:50 p.m.			



Senator Chris "Malafunkshun" Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

April 8, 2024

Honorable Therese M. Terlaje

Speaker

Mina'trentai Siette na Liheslaturan Guåhan

163 Chalan Santo Papa

Hagåtña, Guam 96910

VIA: **Honorable Chris Barnett** *DUB*
Chairperson, Committee on Rules

Re: Committee Report on the Reappointment of Roberta M. Abaday

Håfa adai Speaker Terlaje:

Transmitted herewith is the Committee Report on the reappointment of **Roberta M. Abaday** to serve as **Member** of the **Guam Commission on Educator Certification**, and which was referred to the **Committee on Education, Public Safety, and the Arts**.

Committee votes are as follows:

- 5 TO DO CONFIRM
- 0 TO NOT CONFIRM
- 0 TO REPORT OUT ONLY
- 0 TO ABSTAIN
- 0 TO PLACE IN INACTIVE FILE



COMMITTEE ON RULES
Received:
April 8, 2024 3:44 p.m.
Beatrice Cruz

Si Yu'os ma'åse',

Chris Barnett



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules

I Mina'trentai Siette Na Liheslaturan Guåhan

COMMITTEE REPORT

Nomination of

Roberta M. Abaday

As a

**Member of the Guam Commission on Educator
Certification**

by Senator Chris Barnett



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

April 8, 2024

MEMORANDUM

To: All Members
Committee on Education, Public Safety, and the Arts

From: Senator Chris Barnett *DCB*
Committee Chairperson

Subject: Committee Report on the Reappointment of Roberta M. Abaday

Transmitted herewith for your consideration is the Committee Report on **Roberta M. Abaday** to serve as **Member, Guam Commission for Educator Certification.**

This report includes the following:

- Copy of COR Referral of the reappointment
- Copy of the Appointment Letter to the Speaker
- Copy of Appointment Packet & Supporting Documents
- Notices of Public Hearing & Other Correspondence
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Written Testimony
- Committee Vote Sheet
- Committee Report Digest

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os ma'åse'



COMMITTEE ON RULES

Senator Chris Barnett, Chairperson
I Mina'trentai Siette Na Liheslaturan Guahan
37th Guam Legislature

March 7, 2024

To: **Joaquin P. Taitague**
Clerk of the Legislature

Attorney Darleen Hiton
Legislative Legal Counsel

From: **Senator Chris Barnett** 
Chairperson, Committee on Rules

Subject: **Referral of Reappointment**

Håfa Adai yan Biba Guåhan!

As per my authority as Chairperson of the Committee on Rules and subject to §9.01, Rule IX of our Standing Rules, I am forwarding the referral of the following reappointment:

Appointee: **Roberta M. Abaday**
Position: **Member (Community at Large Representative)**
Term Length: **Three (3) Years (From Date of Confirmation)**

Please refer the following document:

“**Doc. No. 37GL-24-1720** – Office of the Governor – Reappointment and Supporting Documents for Roberta M. Abaday, Member (Community at Large Representative), Guam Commission for Educator Certification.”

Ensure the reappointment is referred to the Committee on Education, Public Safety and the Arts chaired by Senator Chris Barnett. I also request that the same be forwarded to Management Information Services (MIS) for posting on our website.

Should you have any questions or concerns, please feel free to contact Kamarin J.A. Nelson, Committee on Rules Director at 671-472-2461.



LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HÅGAN GUÅHAN
OFFICE OF THE GOVERNOR OF GUAM

February 28, 2024

Honorable Therese M. Terlaje
Speaker
I Mina'trentai Siette Na Liheslaturan Guåhan
37th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96932

37GL-24-1720
OFFICE OF THE SPEAKER
THERESE M. TERLAJE

MAR 05 2024

Time: 12:22 PM
Received:

RE: Board Reappointment

Håfa Adai Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam, 17 GCA § 27003, and all other applicable laws, I am pleased to transmit the following reappointment and supporting documents:

- APPOINTEE: Roberta M. Abaday
- POSITION: Member, Community at Large
Guam Commission for Educator Certification
- TERM LENGTH: **Three (3) Years (From Date of Confirmation)**

This reappointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
Maga'hågan Guåhan
Governor of Guam



37GL-24-1720
Messages and Communications
RECEIVED
Committee on Rules
March 6, 2024
6:14 p.m.
Beatrice Cruz

cc: *Honorable* Joshua F. Tenorio, Lt. Governor of Guam

LOURDES A. LEON GUERRERO
GOVERNOR

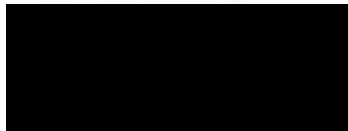


JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HÅGAN GUÅHAN
OFFICE OF THE GOVERNOR OF GUAM

February 28, 2024

ROBERTA M. ABADAY



Håfa Adai Ms. Abaday:

Pursuant to my authority under the Organic Act of Guam, 17 GCA § 27003, and all other applicable laws, I am reappointing you to serve as a:

MEMBER, GUAM COMMISSION FOR EDUCATOR CERTIFICATION
Community at Large Representative
Term Length: Three (3) Years (From Date of Confirmation)

Your reappointment is a testament to your commitment to public service and your faithful execution of the great responsibilities that this position requires. I am confident that you will continue to fulfill your duties in a professional manner for others to follow. On behalf of the people of Guam, I extend my gratitude for your continued service in this important role.

As you are aware, this reappointment is subject to the advice and consent of *I Liheslaturan Guåhan*.

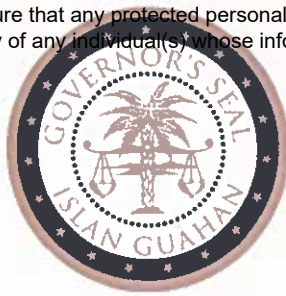
Should you have any questions, please contact Jean Taitano with the Office of the Governor at (671) 473-1121.

Senseramente,

A handwritten signature in blue ink, appearing to read "Lourdes A. Leon Guerrero".

LOURDES A. LEON GUERRERO
Maga'hågan Guåhan
Governor of Guam

cc: *Honorable* Joshua F. Tenorio, Lt. Governor of Guam
Chairperson, Guam Commission for Educator Certification



Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded from this transmission in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name ABADAY	First Name ROBERTA	Middle Initial M
Mailing Address [REDACTED]		Apartment/Unit #
City [REDACTED]	State [REDACTED]	Zip Code [REDACTED]
Phone [REDACTED]	E-mail Address [REDACTED]	
Position to which Appointment is Made Member, Guam Commission for Educator Certification		
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School Mon-Yough Catholic High, McKeesport, PA	1968 - 1972	High School Diploma	1972
College St. Mary College, Leavenworth, KS	1972 - 1976	BA	1976
Graduate School University of St. Mary, Leavenworth, KS	2004 - 2005	MA	2005
Other Degree			

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address UNIVERSITY OF GUAM School of Education Mangilao, Guam	Position Title Adjunct Professor
	Dates Held 2010 - Present

Previous Employer and Mailing Address GUAM DEPARTMENT OF EDUCATION John F. Kennedy High School Tamuning, Guam	Position Title Teacher
	Dates Held 1987 - 2017

Previous Employer and Mailing Address FATHER DUENAS MEMORIAL HIGH SCHOOL Mangilao, Guam	Position Title Teacher
	Dates Held 1981 - 1986

Previous Employer and Mailing Address	Position Title
	Dates Held

Previous Employer and Mailing Address	Position Title
	Dates Held

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name		Position Title
Address	Phone No.	Dates Held

Agency or Department Name		Position Title
Address	Phone No.	Dates Held

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	DATE
Assorted courses - GDOE, GCC	1987 - Present
UOG, Univ. of San Diego, CalState Northridge	
University of Northern Arizona, Brandman University	
Buffalo State, NY, Northern Marianas College	

AWARDS

List all educational, professional, civic awards, and recognition for public service:
Guam National State Teacher of the Year, 1998 Soroptimist of the Year, 1999 Christa McAuliffe Primary Fellow for Guam, 2000 Bessie Gabbard Award for Leadership of Women, Phi Delta Kappa Intl, 2001, First teacher on Guam to earn National Board Certification 2007 (renewed 2017)

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:
Member of GFT Union/Management Contract Negotiations, 2003-2006 Governor's Commission of Teaching Excellence, 2004-2006 Commissioner for Guam Commission for Educator Certification 2008-2014, 2017-present Member of National Governor's Association Teacher Evaluation State Team, 2011-2013 Member of GDOE District Literacy Plan Committee, 2015-16 Yamashita Corps Council Member, 1998-2008, chairperson 2007-2008.

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

Member of team for Guam Migrant Study (REL Pacific and UOG), 2012
 Chairperson for Accreditation Visits for Western Association for Schools and Colleges, 2011-present
 and Committee member for visits 1997-present. Have been involved in visits from Marshall Islands ,
 Chuuk, Palau, and Guam. Most recently chaired the initial visits for all elementary schools in Palau.
 Leads tai chi classes for seniors and others.

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

Presented workshops internationally and locally in a variety of subjects, including strategies for
 teaching; unpacking of standards; Guam toolkit: Introduction to the Cultural Lens and its Influence on
 Teaching and Learning; accreditation; poetry; effective PLCs; concept sorts; rubrics; PTEP; steps to
 retirement; portfolios for professionals. Workshops have been given in JFKHS; J.Q.SM ES; Xavier
 HS, Chuuk; GDOE; UMS; AJMS; Catholic Educators Conference; Palau HS; Reyes ES, Saipan, FBLG
 OCPES; FDHS; Santa Barbara ES; NDHS; SSHS; Language Arts Conferences; Pacific Education

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

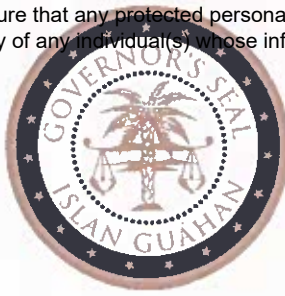
Yes No If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:



OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Roberta M. Abaday

I have no financial interest in any business

I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST

Roberta M. Abaday
Signature

2/13/2024
Date

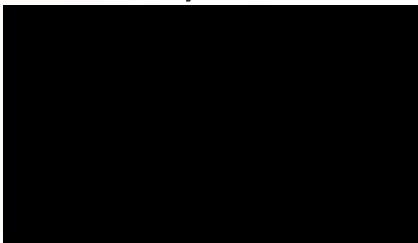
AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Roberta M. Abaday *Roberta M. Abaday* 2/13/2024
Print Name and Signature Date

Roberta M. Abaday
MAT, NBCT



Education and Professional Development *University of St. Mary, Leavenworth, KS. Master of Arts in Teaching: Curriculum and Instruction (July 2005) Graduated summa cum laude.*
St. Mary College, Leavenworth, KS. Bachelor of Arts in English, Minor in Secondary Education (1976)
University of Guam 28 graduate credits for professional development, additional five courses for continuing education
University of San Diego 17 graduate credits for professional development
CalState Northridge 3 graduate credits for professional development
University of Northern Arizona 3 graduate credits for professional development
Guam Community College 3 credit hours for technology, additional hours for professional development workshops
Brandman University (3 credits) Assessment and the Common Core Standards
Buffalo State NY 2 graduate credits for professional development
Northern Marianas College 2.2 continuing education credits for professional development
Workshops: International Reading Association, Phi Delta Kappa, National State Teachers of the Year, Common Assessments: L. Robinson (April 2011) Guam, Ethics Workshop (Guam 2012)
National Conferences: Building Common Assessments (Oct 2011) and Literacy 2.0 (Oct 2010) Chicago, IL: National Governor's Association Training (Nov/Dec 2011) San Diego; Annual Conference on Standards and Assessment (April 2010) Las Vegas; PLC Conference, (Sept. 2009) Albuquerque, NM; NASDTEC, Jacksonville (June 2009); On Excellence in Teaching Summit (Oct 2010) Seattle, WA; NBPT Conference, Atlanta (July 2009), International Reading Association: San Francisco, Reno; International World Congress on Reading: Manila; Phi Delta Kappa: Louisville, Reno; NSTOY: Ft. Worth, Flagstaff, Charlottesville, Las Vegas, Washington, DC, Guam; McAuliffe: Washington, DC; ACTE: Las Vegas
Guam Federation of Teachers: Training as instructor for Foundations of Effective Teaching I in San Antonio, Texas, 2006-07
Guam Department of Education: Training in Literacy Strategies (2012-2013); training in Common Core Standards (2012-2013), training in CITW (2014)
REL Pacific Webinar: Designing Distance Learning for Pacific Island Schools (monthly August 2020-January 2021); Using Technology to Support Postsecondary Student Learning (February 2021-June 2021)
University of Guam Webinar: Microsoft Teams (September 4, 18 2020)

Licensure *NBPTS, National Board Certified Teacher in Adolescent and Young Adulthood/English Language Arts, 11/5/2007-11/5/2017*
NBPTS, National Board Certified Teacher in Adolescent and Young Adulthood/English Language Arts Renewed in 2016, 11/9/2027
Guam Certification, 8/15/87 initial – 8/15/17 (current renewal to 2027), Master Educator Secondary Language Arts 6-12
Missouri Certification 7/1/75 – Lifetime, English Secondary Education

Employment *John F. Kennedy High School, Tamuning, Guam: Teacher Language Arts 10,11; Instructional Coach 8/2017-9/2017 (1987-2017, retired 9/30/17)*
McREL Pacific: Locally Based Consultant for Research Alliance Guam (2015-2020)

Rmcabaday

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Guam Community College, Mangilao, Guam: Co-Instructor for Career Academy course

(June 6-10, 2005); Co-Writer for Integrated Curriculum Units for Tourism

Academy (2004-2005)

University of San Diego 549WD American Literature: Plans and Technology course

(2009-2010, 598BX Integration of Tourism Academy Concept course

(2009-1010); Instructor for Staff Development: 2007-08 Instructor for

Foundations of Effective Teaching I for Guam Federation of Teachers; 2005

NSTOY Conference Guam; Teacher Continuity; Effective Strategies (2003-2005)

Pacific Island Club: Instructor for Business Writing courses for employees (2002-2003)

University of Guam Instructor: Career Academy in Secondary Schools (2000),

Textbook Adoption in the Social Studies, Business, Fine Arts (2006), Textbook

Adoption in the Language Arts, Modern Languages (2007)

University of Guam SOE Adjunct Professor: ED 403 Foundations of Education (2008);

ED 683 Classroom Management courses (2010 - 2023); ED 617 Action

Research (2010, 2011, 2012, 2017); ED 616 Methods Secondary (2011, 2014,

2015, 2017 - 2024); Practicum (2014, 2015, 2016)

UOG/PIP: Textbook Adoption in Science and Japanese Language (2011), ED683

Classroom Management 2019-2020, ED616 Methods Secondary 2019-20

John F. Kennedy High School: Accreditation Coordinator (1990-2000)

Conducted staff development courses for UOG and USD in: Textbook Evaluation:

Language Arts, Social Studies, Mathematics, Business, Health, Science, Driver's

Education, Modern Languages, Consumer and Family Science; Applied

Communications; Advanced Placement English

Father Duenas Memorial High School, Mangilao, Guam: Teacher English 9-11 (1981-1987)

Maris Stella Elementary School, Koror, Palau: Teacher 7th and 8th grades (1976-1978)

Achievements	9/27/2017	Received a Legislative Resolution for service to JFKHS and Guam
	7/2015-2016	Member of GDOE District Literacy Plan Committee
	9/10-2013	Member of Merit Bonus Committee, selected by Superintendent to work with the committee to write the guidelines for a merit bonus
	2012-present	Member of Team for Guam Migrant Study
	2012-2013	Member of National Governor's Association Teacher Evaluation Committee. Prepared revised Teacher Evaluation Program.
	2011-2013	Member of National Governor's Association Teacher Evaluation State Team
	2008-2014	Member of Guam Commission for Educator Certification
	2007	First teacher on Guam to earn National Board Certification (received renewal status in 2017)
	2004-2006	Selected to be on Governor's Commission on Teaching Excellence
	2003-2006	Selected to be a member of the Guam Federation of Teachers Team for Union/Management Contract Negotiations
	2003-2005	Planning Committee to host National State Teachers of the Year Conference and Workshops in Guam
	2003-2015	Students from my classes have been published in <u>Teen Ink Magazine</u> from Newton, Massachusetts, through participation in class assignments
	2001	Bessie Gabbard Award for Leadership of Women, Phi Delta Kappa International Education Association
	2000	Christa McAuliffe 2000 Primary Fellow for Guam
	1999	Soroptimist of the Year Award
	1998	Guam National State Teacher of the Year
	1997-present	WASC (Western Association for School and Colleges Accrediting Commission for Schools) Visiting Team member and/or Chairperson including: Hopwood Jr. High, Saipan; Mt. Carmel School, Saipan; Notre Dame High School, Talofofo, Guam (Self-Study Visit and Follow-Up Visit); Tafuna High School, American Samoa; Assumption School, Majuro, Marshall Islands (Chairperson); Academy of Our Lady of Guam, Hagatna (Self-Study Visit); Guam Adventist Academy, Talofofo, Guam; Majuro

High School (2009) Marshall Islands; Academy of Our Lady of Guam, Hagatna, Guam (Chair Follow-up Visit 2011); Xavier High School, Chuuk (2012); Palau High School, Republic of Palau (2013); St. John's School, Guam (2014); St. Paul Christian School (2014); Marshall Island High School (2015); St. Paul's Christian Academy (2016); Palau High School (2016); Koror Elementary, Airai Elementary, Harris Elementary, Melekeok Elementary, Meyuns Elementary, Republic of Belau (2017); Guam Adventist Academy (2018); Rita Elementary, Marshall Island High School, Laura High School, Marshall Islands (2018, Chairperson for Rita and Marshall); Airai Elementary School, Ngarchelong Elementary School, Ngeremlengui Elementary School, Ngaraard Elementary School, Peleliu Elementary School, Aimeliik Elementary School, Republic of Belau (March 2019, Chairperson for all); Delap Elementary School, Kwajelein Atoll High School, Laura High School, Marshall Islands (April 2019, Chairperson); PJF Kayangel Elementary School, Ibobang Elementary School, Ngardmau Elementary School, Angaur Elementary School, Republic of Belau (February 2020, Chairperson); Academy of Our Lady of Guam, Guam (March 2020); Maris Stella Elementary School, Mindszenty High School, Republic of Belau, (December 2020, Chairperson); Jaluit High School, Jabor Elementary School, Marshall Islands (March – April 2021), Northern Island High School, Marshall Islands High School, Marshall Islands (September 2021, Chairperson); Koror Elementary School, George B. Harris Elementary School, Koror Republic of Palau (April 2022, Chairperson); Majuro Cooperative School (October 2022 Chair), Rita Public Elementary School, Marshall Islands, progressive visit (2021-2023, Chairperson); Grace Christian Academy, Saipan (February 2023, co-chair); St. Paul Christian School, Dededo (April 2023 co-chair); Airai Elementary School, Ngeremlengui Elementary School, (April 2023, Chairperson)

Presented workshop on a variety of topics for

Presented at International Reading Association Conference in Reno, Nevada and World Congress on Reading in Manila, Philippines (Team presentation); International Reading Association; Pacific Education Conference (Guam, Saipan, Palau); Language Arts Conference; Phi Delta Kappa Conference; Week of the Classroom Teacher Conference; Simon Sanchez HS; Notre Dame HS; Santa Barbara ES; Father Duenas HS; Ordot/Chalan Pago ES; FB Leon Guerrero MS; Reyes Elementary School in Saipan; Palau High School, Koror, Belau; Catholic Educators Conference, Guam; Agueda Johnson MS; Tamuning ES; Untalan MS; Project Hatsa presentations; JFKHS Monthly Staff Development Meetings (2008-present); Luchan District (2010) for Formative Assessment; Teaching Strategies, Xavier High School, Chuuk (9/2012), Unpack Standards Upi Elementary Fall 2012; Teaching Strategies and Unpacking the Standards, Xavier High School, Chuuk (9/13), Teaching Strategies and CITW, Xavier High School, Chuuk (9/14); Striving Readers Conference: Presentation on Guam Toolkit: Introduction to the Cultural Lens and its influence on Teaching and Learning (2015), J.Q. San Miguel Literacy Strategies (March 2017); ILACS Workshop for teachers (2022, 2024); tai chi for elementary students J.Q. San Miguel Elementary School (February 2024)

Instructional Coach at JFKHS 8/2-17-9/2017, presented the following workshops:

PTEP: Recording Hours, Poetry for Non Poets, Effective PLCs, Concept Sorts for Content Areas, Literacy, Using the Literacy Form Rubrics, PTEP Report Reflection, Steps to Retirement, Quick Keys Set up for the Classroom, Unpacking of Standards.

Memberships *Guam Commission of Educator Certification* (September 2008-2014, Chairperson 2008-2011, and 2019-2023)

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Governor's Commission on Teaching Excellence (Oct. 2004-2007)

Phi Delta Kappa (local organization Secretary 2012, Delegate 2002-2005, President 2000-2002, Research representative 1999-2000, Scholarship chairperson 1997-1999) Member of both local chapter and international organization.

International Reading Association (local organization Membership Committee 2002-2005, Young adult books chairperson 1999-2000, corresponding secretary 1998-1999, newsletter editor, grant chairperson) Member of both local chapter and international organization (now retired).

Yamashita Educator Corps council member (October 1998-2008), chairperson (2007-2008)

National State Teacher of the Year Member of international organization

Association for Supervision and Curriculum and Development Member of international organization (current)

Guam Federation of Teachers Member of both local chapter and international organization, contract negotiation team member (current member retired)

National Council for Teachers of English Member of international organization (until retirement)

Personal Info Born in McKeesport, Pennsylvania October 13, 1954 (parents both deceased); one sister, Patricia, lives in Ohio
Married to Alvaro Abaday on May 7, 1977 (deceased April 2006), no children



SUPERIOR COURT OF GUAM

Guam Judicial Center | 120 West O'Brien Drive | Hagåtña, Guam 96910 | (671) 475-3370 | Fax: (671) 475-0078

Name: **ROBERTA M ABADAY**

Driver's License ID #: [REDACTED]

DOB: [REDACTED]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:
No Cases Found

Civil Cases:

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagåtña, Guam. Hours of operation are Monday - Friday, 9:00 a.m. to 4:00 p.m. Closed Saturdays, Sundays and local/federal holidays. **Court Clearances are Non-Refundable.**

Dated: 02/13/2024

Sophia Santos Diaz
Clerk of Court

By: *Gemma-Lisa U. Raigelig*

Gemma- Lisa U. Raigelig,
Deputy Clerk I



The absence of an
Original Court Seal
Invalidates this
document. 2667826



Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Government of Guam

**GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION**

P.O. Box 23909
Guam Main Facility, Guam 96921



February 13, 2024

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Roberta M. ABADAY		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT#:	[REDACTED]
<input type="checkbox"/>	The individual has no record of criminal conviction(s) in the Guam Police Department files that are subject to Guam law.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

[Handwritten mark]

By Direction: DMM

[Handwritten signature]

**STEPHEN C. IGNACIO
Chief of Police**

[Handwritten mark]

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 04/26/19



Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

FIRST NOTICE of Public Hearing: April 2, 2024

Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>
Bcc: phnotice@guamlegislature.org

Tue, Mar 26, 2024 at 10:42 AM

FOR IMMEDIATE RELEASE

March 26, 2024

MEMORANDUM

To: All Senators, Stakeholders, Media
From: Senator Chris “Malafunkshun” Barnett
Re: FIRST NOTICE of Public Hearing: April 2, 2024

The Committee on Education, Public Safety and the Arts will conduct a series of public hearings on **Tuesday, April 2, 2024 at 2:00 pm** at the Public Hearing Room in the Guam Congress Building. The agenda is as follows:

- The Reappointment of **Christine W. Baleto** as a Member, Upper-Level Managerial Position in a Private Business Representative of the Guam Education Board.
- The Reappointment of **Roberta M. Abaday** as a Member (Community at Large Representative) of the Guam Commission for Educator Certification.
- The Appointment of **Michelle M.S. Santos, Ed.D.** as a Member of the Guam Commission for Educator Certification.

If you are interested in participating in the Public Hearing to provide testimony, please contact the Office of Senator Chris “Malafunkshun” Barnett via electronic mail at malafunkshun@guamlegislature.org or (671) 969-3586 for further guidance.

--

The Public Hearing will broadcast LIVE on local television (GTA Channel 21, Docomo Channel 117) and stream online via i Liheslaturan Guåhan’s live feed. Written testimonies may be sent via email at malafunkshun@guamlegislature.org.

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--



THE OFFICE OF SENATOR CHRIS “MALAFUNKSHUN” BARNETT

i Mina'trentai Siette na Liheslaturan Guåhan

Chairperson · Committee on Education, Public Safety, and the Arts

Chairperson · Committee on Rules

The Guam Congress Building, 2nd Floor · 163 Chalan Santo Papa · Hagåtña, Guam 96910

(671) 969-3586

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Guam Legislature Mail - FIRST NOTICE of Public Hearing: April 2, 2024

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2024-03-26 FIRST NOTICE of Public Hearing.pdf

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Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

FOR IMMEDIATE RELEASE

March 26, 2024

MEMORANDUM

To: All Senators, Stakeholders, Media
From: Senator Chris “Malafunkshun” Barnett
Re: FIRST NOTICE of Public Hearing: April 2, 2024

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FIRST NOTICE of Public Hearing: April 2, 2024

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FIRST NOTICE of Public Hearing: April 2, 2024

PUBLIC HEARING



 **Posted on:** 03/26/2024 10:42 AM

 **Posted by:** Erin Grajek, Committee Director


 **Public Hearing Date:** 04/02/2024 02:00 PM

 **Department(s):**
GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):**
OFFICE OF SENATOR CHRIS BARNETT (/notices?division_id=269)

 **Notice Topic(s):** PUBLIC HEARING (/notices?topic_id=74)

 **Types of Notice:** PUBLIC HEARING (/notices?type_id=7)

 **For Audience(s):** PUBLIC (/notices?public=1)

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FOR IMMEDIATE RELEASE

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The Reappointment of **Roberta M. Abaday** (https://www.guamlegislature.com/37th_Guam_Legislature/Mess_Comms_37th/Doc.%20No.%2037GL-24-1720.pdf) as a Member (Community at Large Representative) of the Guam Commission for Educator Certification.

The Appointment of **Michelle M.S. Santos, Ed.D.** (https://www.guamlegislature.com/37th_Guam_Legislature/Mess_Comms_37th/Doc.%20No.%2037GL-24-1798.pdf) as a Member of the Guam Commission for Educator Certification.

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Senator Chris “Malafunkshun” Barnett at (671) 969-3586 or via email at malafunkshun@guamlegislature.org (<mailto:malafunkshun@guamlegislature.org>).



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

<FIRST NOTICE AD SCRIPT>

FOR IMMEDIATE RELEASE

March 26, 2024

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Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

SECOND NOTICE of Public Hearing: April 2, 2024

Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>
Bcc: phnotice@guamlegislature.org

Sun, Mar 31, 2024 at 1:00 PM

FOR IMMEDIATE RELEASE

March 31, 2024

MEMORANDUM:

To: All Senators, Stakeholders, Media
From: Senator Chris "Malafunkshun" Barnett
Re: SECOND NOTICE of Public Hearing: April 2, 2024

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THE OFFICE OF SENATOR CHRIS "MALAFUNKSHUN" BARNETT

i Mina'trentai Siette na Liheslaturan Guåhan

Chairperson · Committee on Education, Public Safety, and the Arts

Chairperson · Committee on Rules

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4/8/24, 9:26 AM

Guam Legislature Mail - SECOND NOTICE of Public Hearing: April 2, 2024

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2024-03-31 SECOND NOTICE of Public Hearing.pdf

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Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

FOR IMMEDIATE RELEASE

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SECOND NOTICE of Public Hearing: April 2, 2024

 PRINT

SECOND NOTICE of Public Hearing: April 2, 2024


PUBLIC HEARING



 **Posted on:** 03/31/2024 01:59 PM

 **Posted by:** Erin Grajek, Committee Director

 **Public Hearing Date:** 04/02/2024 02:00 PM

 **Department(s):**
GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):**
OFFICE OF SENATOR CHRIS BARNETT (/notices?division_id=269)

 **Notice Topic(s):** PUBLIC HEARING (/notices?topic_id=74)

 **Types of Notice:** PUBLIC HEARING (/notices?type_id=7)

 **For Audience(s):** PUBLIC (/notices?public=1)

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FOR IMMEDIATE RELEASE

March 31, 2024

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AMERICANS WITH DISABILITIES ACT (ADA). SHOULD YOU OR INTERESTED parties require assistance or special accommodations to fully participate in this public hearing, please contact the Office of Senator Chris "Malafunkshun" Barnett at (671) 969-3586 or via email at malafunkshun@guamlegislature.org (<mailto:malafunkshun@guamlegislature.org>).



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

<SECOND NOTICE AD SCRIPT>

FOR IMMEDIATE RELEASE

March 31, 2024

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New Order Revised/Add-On Info. Update

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Point of Contact Erin Grajek
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TV8		\$ 160.00	3/26/2024	3/26/2024	14:00-14:05	:30	COED:CONF HEARING 1ST NOTICE 3.26 (4.2.24)	401T	0	1	0	0	0	0	0	1	1	\$ 160.00
TV8		\$ 160.00	3/31/2024	3/26/2024	14:00-14:05	:30	COED:CONF HEARING 2ND NOTICE 3.26 (4.2.24)	401T	0	0	0	0	0	0	1	1	1	\$ 160.00
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ACCEPTED BY STATION

INVOICE: I LIHESLATURAN GUAHAN-37TH GUAM LEGISLATURE



600 Harmon Loop Road Ste 102
 Dededo, GU 96929
 Tel: 671.637.5826
 Mobile: 671-687-8879

To: I LIHESLATURAN GUAHAN
 37TH GUAM LEGISLATURE
 Attn: Accounting Department

DATE 3/23/2024
INVOICE NO. 2652-00058-0000M

Date(s)	Service Details	Amount
3/23/2024	COMMITTEE ON EDUCATION: HEARING NOTICE 3.26 (4.2.24)	\$ 160.00
	COMMITTEE ON EDUCATION: HEARING NOTICE 3.31 (4.2.24)	\$ 160.00
Please make check payable to: KUAM		
PAYMENT IS DUE UPON RECEIPT OF INVOICE. THANK YOU.		
		\$ 320.00

Please pay amount stated above.

Should you have any questions please contact: 671-687-8879 or 671-635-5836.



Erin M. Grajek <egrajek@guamlegislature.org>

NOTICE from Senator Chris Barnett

Erin M. Grajek <egrajek@guamlegislature.org>

Tue, Mar 26, 2024 at 11:38 AM

To: [REDACTED]

Hafa adai:

Please see the attached notice from Senator Chris Barnett.

Kindly confirm receipt of this email and please let us know if you have any questions or concerns.

--

Si Yu'os ma'åse',

Erin Marie Grajek, Committee Director
The Office of Senator Chris "Malafunkshun" Barnett
Guam Congress Building, 2nd Floor
163 Chalan Santo Papa

Hagåtña, Guam 96910
671-969-3586

i Mina'trentai Siette na Liheslaturan Guåhan
Committee on Education, Public Safety, and the Arts

 **NOTICE - R. Abaday.pdf**
263K



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

March 26, 2024

Transmitted via Electronic Mail

[REDACTED]

Roberta M. Abaday

[REDACTED]

[REDACTED]

[REDACTED]

Re: Notice of Confirmation Hearing – April 2, 2024

Håfa adai Ms. Abaday:

Congratulations on your appointment as a Member (Community at Large Representative) of the Guam Commission for Educator Certification.

This letter is to notify you that the Committee on Education, Public Safety and the Arts has scheduled a Confirmation Hearing for your appointment on **Tuesday, April 2, 2024 at 2:00 pm.** The hearing will take place in the public hearing room of the Guam Congress Building.

You are welcome to invite your family members and members of the community to submit written testimony or provide oral testimony in support of your confirmation.

Written testimony should be submitted to our office on or before April 1, 2024 and may be sent via email to malafunkshun@guamlegislature.org. We look forward to your reply.

Si Yu'os ma'åse'

Chris “Malafunkshun” Barnett



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules

I Mina'trentai Siette Na Liheslaturan Guåhan

Public Hearing

Public Hearing Room – Guam Congress Building

Tuesday, April 2, 2024 – 2:00 pm

AGENDA

- The Reappointment of **Christine W. Baleto** as a Member, Upper-Level Managerial Position in a Private Business Representative of the Guam Education Board.
- The Reappointment of **Roberta M. Abaday** as a Member (Community at Large Representative) of the Guam Commission for Educator Certification.
- The Appointment of **Michelle M.S. Santos, Ed.D.** as a Member of the Guam Commission for Educator Certification.

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Written testimonies may be submitted via email to malafunkshun@guamlegislature.org; or mailed to our office at The Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910.

The Public Hearing will broadcast LIVE on local television (GTA Channel 21, Docomo Channel 117) and stream online via i Liheslaturan Guåhan’s YouTube live feed.



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules

I Mina'trentai Siette Na Liheslaturan Guåhan

PUBLIC HEARING SIGN-IN SHEET
Tuesday, April 2, 2024 – 2:00 pm
Public Hearing Room, Guam Congress Building

Roberta M. Abaday, Member – Guam Commission on Educator Certification

NAME	AGENCY/ ORGANIZATION	POSITION	TESTIMONY	CONTACT INFORMATION
1. Roberta M. Abaday - Nominee	GCEC	SUPPORT <input checked="" type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input checked="" type="checkbox"/> ORAL <input checked="" type="checkbox"/>	
2. Maria Gutierrez	GEB	SUPPORT <input checked="" type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input checked="" type="checkbox"/>	
3.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
4.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
5.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
6.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
7.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
8.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	

Page 1 of 1

Testimony for New Commissioner for Guam Commission for Educator Certification

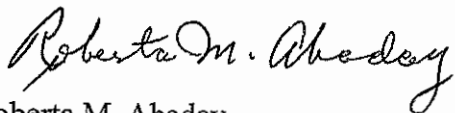
Honorable Senator Chris Barnett, Chairperson, Committee on Education, Public Safety, and the Arts and esteemed Senators,

Hafa Adai! My name is Roberta Abaday and I humbly request your confirmation for my appointment as a Community at Large Representative of the Guam Commission for Educator Certification. With almost 50 years of experience in the field of education, almost all of them in the public school system of Guam, I have had the honor to work on a variety of projects for the Guam Department of Education. I have brought that experience and commitment to the work of the GCEC.

As the current chairperson for GCEC, I wrote a message which is on our website. It provides a brief history of the work we have accomplished. "The Guam Commission for Educator Certification, established as a separate entity by Public Law 29-73 on May 15, 2008, has the responsibility to ensure that all educators, counselors, and administrators meet and maintain a professional level of knowledge, skills, and ethics to provide the best possible education for the children of our island of Guam. The GCEC reviewed all public laws, rules, and regulations, and conferred with teachers of all levels, counselors, and administrators to compile the requirements for certification, as well as those for ethical conduct. The Commission continues its work to review and adjust the regulations to meet the current needs and issues of the educational community."

I was selected to be one of the original members of the Commission, and the Commissioners elected me as chairperson during our initial years from 2008 to 2011 and again in 2019 to the current time. I have worked with the GCEC to finalize the code of ethics, to create standard operating procedures, and to ensure that the voices of educators are heard. My resume demonstrates that I have the background experience in the educational system here and in Micronesia, both through accreditation visits to the schools, and workshops and university courses. Having the historical background from the inception of GCEC, knowledge of current research, and the requirements of the Guam Commission for Educator Certification, I am willing to continue my commitment to the GCEC, the educators, and most importantly to the students in our care.

I humbly request your approval of my appointment for another term for the Guam Commission for Educator Certification.



Roberta M. Abaday



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules

I Mina'trentai Siette Na Liheslaturan Guåhan

COMMITTEE VOTE SHEET

Nomination of Roberta M. Abaday, Member – Guam Commission on Educator Certification

	SIGNATURE/ DATE OF SIGNATURE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Chris Barnett Chairperson	<i>DCB</i> 04/08/24	✓				
Senator Christopher M. Dueñas Vice Chairperson	evote 04/08/24	✓				
Speaker Therese M. Terlaje Member						
Senator Sabina F. Perez Member	evote 04/08/24	✓				
Senator Joe S. San Agustin Member	evote 04/08/24	✓				
Senator Joanne M. Brown Member	evote 04/08/24	✓				
Senator Thomas J. Fisher Member						
Senator Telo T. Taitague Member						



Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

URGENT REQUEST for Evote: Roberta Abaday (GCEC)

La'Kiesha Pereda <lakiesha@guamlegislature.org>

Mon, Apr 8, 2024 at 2:15 PM

To: "Office of Senator Joanne M. Brown" <office@senatorjoannebrown.com>

Cc: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>, "Speaker Therese M. Terlaje" <senatorterlajeguam@gmail.com>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Sabina Perez <office@senatorperez.org>, Chris Duenas <senatorchrisduenas@gmail.com>, Senator Thomas Fisher <senatorfisher@guamlegislature.org>, Senator Telo Taitague <senatortelot@gmail.com>

To do confirm.



La'Kiesha D. Pereda

Office of Senator Dueñas

37th Guam Legislature



671 989 9554



259 Martyr Street Hagåtña, GU 96910



[Click here to schedule a meeting](#)

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[Quoted text hidden]



Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

URGENT REQUEST for Evote: Roberta Abaday (GCEC)

Office of Senator Joanne M. Brown <office@senatorjoannebrown.com>

Mon, Apr 8, 2024 at 2:11 PM

To: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

Cc: "Speaker Therese M. Terlaje" <senatorterlajeguam@gmail.com>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Sabina Perez <office@senatorperez.org>, Chris Duenas <senatorchrisduenas@gmail.com>, Senator Thomas Fisher <senatorfisher@guamlegislature.org>, Senator Telo Taitague <senatortelot@gmail.com>

Håfa Adai,

To Do Confirm.

Very Respectfully,

Tracey Aguerro

Office Manager

Office of Senator Joanne M. Brown | *I Mina' Trentai Siette Na Liheslaturan Guåhan (37th Guam Legislature)*

[120 Father Dueñas Avenue](#)

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Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

URGENT REQUEST for Evote: Roberta Abaday (GCEC)

Joe S. San Agustin <senatorjoessanagustin@gmail.com>

Mon, Apr 8, 2024 at 2:40 PM

To: La'Kiesha Pereda <lakiesha@guamlegislature.org>

Cc: "Office of Senator Joanne M. Brown" <office@senatorjoannebrown.com>, Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>, "Speaker Therese M. Terlaje" <senatorterlajeguam@gmail.com>, Senator Sabina Perez <office@senatorperez.org>, Chris Duenas <senatorchrisduenas@gmail.com>, Senator Thomas Fisher <senatorfisher@guamlegislature.org>, Senator Telo Taitague <senatortelot@gmail.com>

To Do Confirm

The Office of Senator Joe S. San Agustin

Committee on General Government Operations & Appropriations

I Mina'trentai Siette na Liheslaturan Guåhan

37th Guam Legislature

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Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

URGENT REQUEST for Evote: Roberta Abaday (GCEC)

Office of Senator Sabina Perez <office@senatorperez.org>

Mon, Apr 8, 2024 at 2:41 PM

To: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org>

Cc: "Speaker Therese M. Terlaje" <senatorterlajeguam@gmail.com>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Chris Duenas <senatorchrisduenas@gmail.com>, "Honorable Joanne M. Brown" <office@senatorjoannebrown.com>, Senator Thomas Fisher <senatorfisher@guamlegislature.org>, Senator Telo Taitague <senatortelot@gmail.com>

To do confirm.

On Mon, Apr 8, 2024 at 1:09 PM Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.org> wrote:

[Quoted text hidden]

--
Si Yu'os Ma'åse,



Office of

Senator Sabina Flores Perez

37th Guam Legislature • *I Mina'Trentai Siette na Liheslaturan Guåhan*

Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning

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Social Media : [Senator Sabina Flores Perez](#)



Senator Chris “Malafunkshun” Barnett

Chairperson

Committee on Education, Public Safety, and the Arts · Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Education, Public Safety and the Arts convened a public hearing on the appointment of Roberta M. Abaday on Tuesday, April 2, 2024 at 2:00 pm at the Public Hearing Room of the Guam Congress Building. The appointment history is as follows:

- Appointment by i Maga'håga Guåhan on February 28, 2024 for Three (3) Years (From Date of Confirmation)
- Appointment packet forwarded to I Liheslatura on February 28, 2024; and
- Appointment packet forwarded to this Committee on March 7, 2024.

Public Notice Requirements

Public Hearing notices were disseminated via **e-mail** to all senators and all main media broadcasting outlets on **Tuesday, March 26, 2024** (5-Day Notice), and again on **Sunday, March 31, 2024** (48-Hour Notice).

Senators Present

Acting Chairperson Christopher M. Dueñas
Committee Member Joanne M. Brown

Attendees

Roberta M. Abaday, Nominee
Maria Guitierrez, Vice Chair – Guam Education Board

II. SUMMARY OF TESTIMONY & DISCUSSION

The **public hearing** was Called-to-Order at **2:10 PM**.

Senator Christopher M. Duenas, Vice-Chair – Committee on Education, Public Safety and the Arts: Håfa adai and good afternoon. Welcome to the Guam Congress building, the People's House. Today I will be conducting this hearing. I am obviously the other Chris. I am not the Senator Chris Malefunction Barnett. He's not he's not feeling well today, and so he's asked me as the vice chair to go ahead and conduct this hearing. So I just wanna welcome everyone who's come today, and I'll go ahead and move forward with what we're doing today during this hearing. And just thankful that everybody is here and we'll proceed at this time. Good afternoon. This public hearing is conducted by the Committee on Education, Public Safety and the Arts and is now called to order at two. Oh, or actually 2:10 PM. Notice of this hearing was disseminated to all local media outlets on March 26, 2024, with the second notice provided on March 31, 2024. Notice of the hearing was also

April 2, 2024

Appointment of Roberta M. Abaday (GCEC)

made known on the Guam Legislature's website. And the government of Guam public notices portal. This afternoon, the committee will hear testimony on the following appointments. Ms. Christine Baleto, as an upper level managerial position in a private business representative, member of the Guam education board to serve a term length of three years from the date of confirmation. We will also hear Ms. Roberta M. Abaday as a community at large representative, member of the Guam Commission for Educator Certification to serve a term length of three years from the date of confirmation. And finally, we will hear also, Dr. Michelle M.S. Santos as a member of the Guam Commission for Educator Certification to serve the term of three years from the date of confirmation. I would now like to welcome my colleagues that joined us today, and I guess I'll just be welcoming myself for now. It looks like a pretty easy confirmation. Before we begin, I'd like to go over the general rules of conduct. Thank you. Individuals testifying shall be recognized by the chair before speaking and shall state their name for recordkeeping purposes. Questions and testimony shall be confined to the substance or nature of the agenda. Personal inference to the character or motive of any senator or individual testifying is not permitted. The chairperson of the committee may order the removal from having any member of the legislature in Guam who fails to observe proper decorum pursuant to the 37 Guam legislature standing rules. Any violation of this general rule of conduct will result in removal from the hearing by the host. We will now proceed with the hearing testimony on the appointment of Ms. Christine Baleto as a member of the Guam Education Board. We will hear from those who are here to present testimony on behalf of Ms. Baleto before we hear from Ms. Baleto. And being that I think we have two re appointments and one coming back. A returnee. We're gonna ask all those who are here to testify to go ahead and testify on all three nominees. And then we'll bring up the nominees one by one. If that's your decision. Whoever you're here for. But if you want to provide your testimony on all three, you could do that whenever you choose to come forward. Okay? So at this time. It looks like to testify other than the nominees, Roberta Abaday does want to testify on the nominee as well. Other than being a nominee, Dr. Ron McNich is also going to be testifying. And also who else do we have? Ms. Maria Gutierrez will be testifying as well. So for those who are called to testify, please come forward. And I believe we also have Dr. Okada who's joined us as well and should be coming forward to testify. So if we can call those who are going to be providing testimony forward at this time, please approach and Dr. McNich surrounded by ladies. So I'm going to start on the furthest left with our dear Dr. Okada, and please proceed with your testimony.

[Testimony on the appointment of Ms. Christine Roberto and Dr. Michelle Santos]

Ms. Gutierrez: Senator. Senator. I didn't sign in for Mrs. Abaday and Dr. Santos, but I'm here also to support them. They have been at JFK with my kids and they know me as a parent there. And I'm glad that Dr. Santos is now the PTO president of the John F. Kennedy High School. So, thank, congratulations and I urge for, you know, for all of you to please give them your support and confirm them. Thank you.

Vice Chair Duenas: Thank you Ms. Gutierrez once again and please have a great afternoon. So at this time, I'd like to invite Ms. Christine Baleto forward and also Dr. Santos to come forward and of course we will hear you individually and once again, in no

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Appointment of Roberta M. Abaday (GCEC)

order, I'm just going to go down the line. So I'll start our far left here, my left and ask Ms. Christine Baletto to please testify on her behalf and thank her for accepting the appointment from the governor. Please proceed.

[Testimony on the appointment of Ms. Christine Roberto and Dr. Michelle Santos]

Now we'll move on to Ms. Abaday and as I said you, you probably have a lot of insight now in terms of what we've been discussing. So please proceed.

Ms. Roberta M. Abaday, Nominee – Guam Commission for Educator Certification:

[Written testimony presented orally]

Vice Chair Duenas: Thank you, Mrs. Abaday. And thank you for once again accepting the nomination. And at this time, I will defer to my colleague, Senator Brown, for any questions she may have.

Senator Brown: Thank you very much, Mr. Chairman. And certainly, Ms. Abaday, you're Resume, again, is very impressive for the years that you've been here engaged in public education. I wanted to ask you, because we know every year, there's always a shortage of certified teachers to put in the classroom. And for those, if they go up for certification and they're short for whatever reason to meet the requirements. What recommendations do you have for them? I mean, if they've already demonstrated the initiative of wanting to be an educator, that's a very important ingredient to have. But maybe for whatever reason they fall short from meeting the full requirements that you and your commission needs to certify them to be teachers. What happens in that case? And what can you recommend to kind of encourage them, you yourself having walked that path all these years to get us, get them to be certified and in the classroom?

Ms. Abaday: Okay, thank you for asking the question, because it's something we have only We're taking care of over the last approximately four or five months, we've created a new standard operating procedure for people who are a little bit short of the praxis test score by five points, they are able to take courses and the university is working on providing a course as well and they can go online and find courses in order to supplement whatever reading, writing, or mathematics they may be missing in the core. If they are going for practice two, which is something that is again, short by five points, we are willing to have them monitored by an administrator for two years. And if they get exemplary recommendations or exemplary assessment, then we will again provide that as an alternative. So that was our most recent standard operating procedure that we studied for over a year, and I know originally we have been working with Dr. Won Pat and Dr. Okada trying to look at some of the data and some of the information, and that was the solution that the commission came up with, and we, I think in November, October, November, we finalized it, and that is now out for people to utilize if they are in need of that little bit of an adjustment. Limit on the amount of times if they're not successful the first or second time.

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Appointment of Roberta M. Abaday (GCEC)

Senator Brown: I mean, is there any limit in terms of how many times they can come up and try and, you know, meet those certification requirements? And do you have a timeline or, you know, if their existing teacher in the classroom, for example, and they're not certified, is there a timeline that they can continue to teach until they have to be certified in terms of the requirements?

Ms. Abaday: As far as the testing requirements, they can take that as many times as they want. If they take it the first time and they are short, then they just have to take the course. And it's up to them, they should take it right away because if they have a temporary certificate, they have two years that they are able to move forward with that. We do try to encourage them as much as possible to continue improving in their skills and to try to make sure they are providing the best education for the children in the classroom. And that's one of the ways we do it is to make sure they have the basis and then taking the courses, they can continue to renew. We have two sets of certificates. One is for five years and one is for ten years. They can renew that as long as they are still interested in teaching. I still have my certificate and as long as I can show professional development, as long as I can show that I've taken courses, we're very open. So we have connected with the teacher evaluation program at DOE because I also worked on that particular committee. So we make sure that it's not just courses that teachers have to take. because we all know teachers do so much extra in the classroom. They're doing presentations, they're doing workshops, they're doing meetings, they're working on accreditation, and so we are recognizing and honoring all those hours as well for them to renew their certificates.

Senator Brown: I appreciate that. That's going to be my next question, but you already answered it with regards to the 5 and 10 year in terms of continuing their certification. So they are required? Teachers are required ongoing to have these additional certificates, trainings or programs that they're engaged in to maintain their certification, either training programs or the work that they're doing, as long as they are recording the number of hours. We do so much with accreditation. They have meetings. If they can record all the hours they are working on those meetings, that counts. Then all that credits towards their certification, recertification, I guess, when they come back.

Ms. Abaday: Yes, so for the five year, it's 90 hours, and that can be a combination of courses and work hours. For the ten year, it's 120 hours.

Senator Brown: Okay. Well, thank you. I wish you continued luck with the work that you're doing. I'm sure our committee is going to come back and recommend the confirmation for all three of you. It's appreciative because to have you know, the level of practical experience all of you bring to the table is really needed. Obviously, the need is there and the fact that, I mean, you are all success stories in terms of your own careers and what you've already accomplished. But to be able to give back to your community and have your level of skill set is much appreciated. So, thank you. Thank you all of you, Ms. Abaday. Thank you for also stepping forward and we wish you continued success. I don't know if it's a good thing, but we'll confirm you. You got our vote. Thank you so much.

April 2, 2024

Appointment of Roberta M. Abaday (GCEC)

Vice Chair Duenas: Thank you, Senator Brown. The old adage, right, is this a blessing or is this a curse? I'm sure it's a blessing to each and every one of you as much as you love what you do. My question really is going to focus on an issue that the committee has been grappling with. I know we have think we've had one oversight with regard to it and I wanted to get your thoughts and how you see the progression with regard to special education. And I don't know that it's a certification issue, or it's more of a ratio and the services you know, for providing. So I wanted to get your thoughts on that is it certification? Is it the teachers in terms of our need or is it more the programs and the more extensive need of the children? When we're looking at special education, there have been a number of teachers who have gone through the program. And I believe there is currently a new special education program at the university. Am I correct?

Ms. Abaday: Yes, it will be starting soon. So we were just discussing at our last commission meeting, and we hope that there will be more teachers who will be going in for certification training through those courses and getting their degree. And that would allow more teachers to be out inside the classroom, working with the special ed or the special needs students as far as trying to assist them in the classroom. I don't know if we will ever have enough teachers in special education because every year we have more and more students who are qualifying for the special education program. And I think we're trying to keep up as quickly as we can. That has to be partially their training and their desire and also how the Department of Education arranges the human resources.

Vice Chair Duenas: Thank you for that answer. I mean, it just that's the feedback that we're getting. Of course, a lot of it, and I know Ms. Gutierrez and others that have are addressing these issues. Some of it was the one to one issues and the issues with regard to maybe their physical needs sometimes and the need with assistance. But I just wanted to make sure that, you know, to kind of get an idea of the attention being paid to the actual certified teachers. And it sounds like we're on track, and that's great that the university will be taking up, you know, additional opportunities for specialized training in this area. So as far as I'm concerned, that's the only questions that I have. Once again, I want to thank you for your willingness to accept the appointment, and I certainly all three of you have. My support and so the committee now will basically, unless there's any other testimony, let me check with my committee here. D, is there any more, is there anybody else signed up? We're good? Okay, so at this time then not very painful the committee has considered all of your nominations having been heard and so we will now take it to the next level where we prepare committee reports for consideration of placement on the website and also placement of yourself. To be confirmed on the floor of the legislature in the most recent session that we can, our upcoming session, that we can accommodate that. So once again, I want to thank all of you who came out to testify today, and all of you for accepting your appointments at this point in time at 2:57. I'll call this public hearing adjourned.

The public hearing was adjourned at 2:57 PM.

III. FINDINGS & RECOMMENDATIONS

April 2, 2024

Appointment of Roberta M. Abaday (GCEC)

All discussion and testimony presented to and received by the Committee affirm the support for the reappointment of Roberta M. Abaday as Member of the Guam Commission on Educator Certification.

The Committee on Education, Public Safety, and the Arts hereby reports on the reappointment of Roberta Abaday as a member, upper level management position in private business – representative of the Guam Education Board of Directors for a term of three (3) years (from date of confirmation) with the recommendation **TO DO CONFIRM.**